
Faculty Senate Recommendation to the Provost

Originating Body: Faculty Senate

Originator: Samuel Geleta

Date Submitted: 5/13/2018

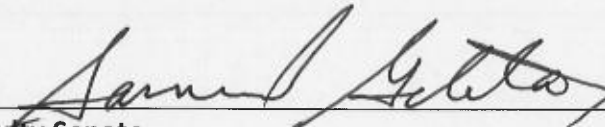
Requested Effective Date: immediately

Recommendation: Service as Department Chair recommendation by Committee on Promotions

Attached: Service as Department Chair recommendation by Committee on Promotions

Date Approved by the Faculty Senate: May 18, 2018

Samuel Geleta



May 13, 2018

President, Faculty Senate

Date

Action Taken by Provost

Date: _____

_____ **Recommendation Accepted**

_____ **Recommendation Not Accepted**

_____ **Recommendation returned to the Originating Body for further review (see attached)**

Disposition for Approved Recommendation:

_____ President

_____ VP Student Affairs

_____ Faculty Senate President

_____ VP Finance

_____ Consortium Chair

_____ School Deans

_____ Webmaster

_____ Graduate Council

_____ Catalogue Editor

_____ Provost Council

Provost

Date

Report: Regarding the following charge to the Committee on Promotions:

"The Committee on Promotions is charged with examining how service as Department Chair should be weighed in their Committee deliberations on promotion. As part of this examination the Committee should review the Faculty Handbook and, if appropriate, recommend modifications that explicitly include language describing how service as Department Chair should be considered during the promotion process. The Committee should meet with current and past chairs to get their opinions on the matter."

The committee would like to recommend the following recommendation for modification of the Faculty handbook. We would like the following to be added to section 2-15:

Current working:

- b. *Professional Activity*: The university expects faculty to be dedicated to scholarly pursuits and to be professionally active as evidenced by scholarly contributions in their professional area(s) of specialization and by participation in the activities of academic and external communities. "Area of specialization" is defined as an area of knowledge or skill related to one's teaching or research in which an individual develops a recognized level of expertise.

Clear distinction between scholarship and service is not always possible. Faculty members applying for promotion should indicate the category in which they wish their activities to be classified as either "scholarship or creative activities," or as "service."

Recommended modification:

- b. *Professional Activity*: The university expects faculty to be dedicated to scholarly pursuits and to be professionally active as evidenced by scholarly contributions in their professional area(s) of specialization and by participation in the activities of academic and external communities. "Area of specialization" is defined as an area of knowledge or skill related to one's teaching or research in which an individual develops a recognized level of expertise.

Work as department chair will be counted as professional development. In recognition of the significant commitment chairing a department chair entails, it is expected that chairs will have significantly lower scholarly output than non-chairs.

Clear distinction between scholarship and service is not always possible. Faculty members applying for promotion should indicate the category in which they wish their activities to be classified as either "scholarship or creative activities," or as "service."

Thanks,
Meredith Patterson
Chair, Committee on Promotions